January 11, 2010

Mr. Norman Sherman **Troyanos Group** 106 North Broadway Irvington-On-Hudson New York, NY 10533

Dear Norm:

I feel compelled to write to you and officially acknowledge the extraordinary work you did for us in recruiting our new President for Lippe Taylor.

Both Maureen and I realize what a difficult task it was for you to find just the perfect person for this position. Because of your patience, sage counsel, lots of hand holding and solid counsel about changing our requirements, we selected an executive far beyond what we had originally commissioned.

Taking the time to know our company and equally important, our industry, and what it would take for us to achieve our long term goals, you expanded our horizons and our thinking. Consequently, we were able to realize what we really needed to dramatically change our business and realize significant growth.

As a result of your strategic counsel, we were enabled to acquire an executive who we are confident will take us to the level we need to succeed. Maureen joins me in thanking you for your professionalism, perceptive advice and most importantly, your friendship.

All the best,

Gerald L Taylor

Gerald Taylor

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