

December 2, 2010

**RE: Your service**


Dear Dennis and Norman

I wanted to thank you sincerley for all your help in recruiting our new EVP for North America.  
I found the entire process to be not only proffessionally managed, well structured and thought through  
– but insightful.

Troyanos really held a mirror up to Acceleration and you ensured that we got to the essence of our  
leadership requirements. All the candidates you put forward were clearly vetted and of great calibre.  
Your advice and guidance on making the final and crucial decision of whom the employ was balanced  
and had our best intrest at heart.

I enjoyed working with you and will gladly recommend Troyanos.

Kind Regards



Jacques van Niekerk

CEO