



March 18, 2019

Dennis and Norm,

Thank you for helping us with our recent CEO search.

As the engagement is now completed, I wanted to provide a few comments on our overall experience. The management team and investors of MMGY Global (www.mmgyglobal.com) felt that Troyanos Group clearly took a different approach to the assignment than most of the search firms we interviewed or we have used in the past. Despite your deep industry background, you really took the time to understand idiosyncrasies at our company, its key people and personalities, and our overall investment objectives.

You spent a great deal of time understanding our culture as well as the goals and objectives that aligned to our vision for the CEO role. You helped align everyone's expectations by translating your diligence findings into a superb "requirements document" that articulated the opportunity concisely and in a manner that engaged superb candidates. Based on your exposure to similar firms, you both worked very hard to help us prioritize certain skill sets that were important to the future evolution of MMGY, specifically identifying gaps that required attention.

The candidates that you presented were not only industry relevant, they were outstanding leaders in the field. We were delighted with the quality of the finalists. The written summary of each candidate that you prepared in advance of our face-to-face interviews were comprehensive, insightful and enormously valuable to the team.

Finally, we appreciated the professional approach and strong client service that you demonstrated throughout the process. We would certainly use Troyanos again and we would be happy to serve as an enthusiastic reference at any time.

Best

A handwritten signature in black ink that reads 'Jeff' in a cursive script.

Jeff Fine

Fine Equity Partners LLC