

ADVANCE DIGITAL

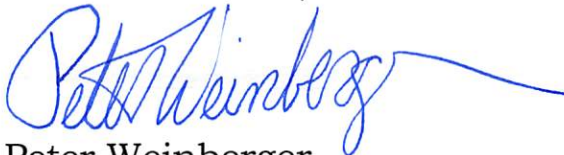
Dennis Troyanos
The Troyanos Group
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Dennis –

You found us a superstar! Andy has been an amazing addition to our team. His leadership and knowledge have greatly impacted our ability to expand into new business opportunities. We are now more effectively harnessing the power of data to meet the needs of our advertisers, subscribers and users of our sites.

When I began the search to fill the lead data insights position that Andy filled, your input and guidance through the whole process was invaluable. I'm so glad that I listened, because it led us to hiring a great individual who not only knows his craft, but is also a wonderful fit into our complex organization.

Warmest wishes,



Peter Weinberger
President