



March 11, 2013

To Whom It May Concern:

Over the past year, I had the pleasure of working with Norm Sherman of the Troyanos Group on a search for a Senior Level Executive hire for a specific market at MSLGROUP. I can truly say that Troyanos Group was terrific to partner with. Norm was able to meet our workforce demands and bring in a caliber of talent that has proven to be a real asset to our team. I wanted to share a few positive elements of my experience:

- The firm diligently researched our company grasping our corporate culture and the dynamics for senior level hires
- Their comprehensive effort resulted in finding the right executive candidate in an effective and timely fashion. Each candidate they presented was worthy of bringing in and we ended up fulfilling the role. The Troyanos Group utilized our time seamlessly with presenting only strong potential executive hires in our niche market.
- Troyanos Group met both the timeline and the job description requirements with excellence and as a result, we hired their candidate who is already making a remarkable impact in our company.

It is with great pleasure that I recommend Mr. Sherman and the Troyanos Group. I look forward to a long and lasting relationship with his team.

Kindest Regards,

A handwritten signature in cursive script that reads "Renee Wilson".

Renee Wilson  
President, MSLGROUP North America