



5901 Palisade Avenue
Riverdale, New York 10471
(718) 581-1000
<http://www.hebrewhome.org>

Residential Health Care Division
The Hebrew Home for the Aged at Riverdale
Palisade Nursing Home
ElderServe Community Services Division
Housing Division
Hudson House
RiverWalk
Research Division
Maurice R. Greenberg Wellness Center
National Alzheimer Center
Derfner Judaica Museum
Harry & Jeanette Weinberg Center
for Elder Abuse Prevention
Greenberg-Starr Memory Support Center

November 27, 2012

Norman M. Sherman
The Troyanos Group
106 North Broadway, 3rd floor
Irvington-On-Hudson, NY 10533

Dear Norman:

I wanted to formally thank you for all of your help in the recruitment of our new Directors of Communications and Marketing. The assistance I received through the entire process was timely, concise, and very professional. I am pleased to report that they are two of the best new hire decisions I have made!

The Troyanos Group understood my needs and assured me they would deliver candidates suitable for the process. All of the necessary requirements for each position were captured within the candidates that were chosen. Your guidance and confidentiality in making crucial decisions was appreciated throughout the entire recruitment process.

I look forward to working with you again.

Sincerely,

David V. Pomeranz
Executive Vice President