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May 6, 2008

Mr. Dennis Troyanos, President
The Troyanos Group Ltd.
106 North Broadway
Irvington-on-Hudson, New York 10533

Dear Dennis,

I want to thank you and acknowledge the excellent work that you and Norm did on Myron's Chief Marketing Officer Search.

This was a challenging assignment with a complex and detailed job spec. The quality of the candidates we saw was excellent and consistent with the spec. The process was efficient and on-time with constant communication.

Several aspects of the search really stand out in my mind.

- I thought the collaborative process of developing the job spec was terrific and resulted in the best job overview I've ever seen. Candidates consistently remarked on how thorough and informative the spec was.
- You and Norm added value to the search at every step. Your insights into the job and its role in the organization helped position it to candidates and create excitement for the opportunity.
- The candidates uniformly remarked that the process of working with you was extremely thorough, very enjoyable and that you represented Myron and the position in a completely professional manner.

Thanks for all your efforts on this assignment. I look forward to working with you and Norm again.

Best regards,



Paul D'Andrea
President

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